

Republic of the Philippines
Department of Labor and Employment
Regional Office No. IV

REPORT OF COMPLIANCE ON PRESIDENTIAL DECREE NO. 851

Date: January 24, 2022

Name of establishment: **OMON GROUP INC.**

Address: BLOCK 16 EAST AVENUE PHASE IV PEZA ROSARIO
CAVITE 4106

Telephone Number: (046) 875-9016

Principal product or business: Logistics and export enterprise

Total employment: 80 employees

Date releasing of 13th month pay: December 2, 2021 (Thursday)

*See attached pages for the list of names of employees with their respective 13th month pay.

OMON GROUP INC

List of Employees Cavite

For the year ending December 2021

NO	EMP#	NAMES OF EMPLOYEE	STATUS	POSITION	BASIC SALARY	13TH MONTHS
1	OGI-018	Redondo Carousel	Regular	Sales Coordinator	16,000.00	15,591.67
2	OGI-023	Lambino Roselyn	Regular	Sales Account Manager	22,000.00	21,533.33
3	OGI-024	Milan Edgar	Regular	Warehouse Staff	16,000.00	15,017.67
4	OGI-025	Nocum John Paul	Regular	Warehouse Supervisor Cavite	20,000.00	17,657.74
5	OGI-037	Papag Arvin Jacob	Regular	Sales Manager Cavite	27,000.00	25,833.33
6	OGI-039	Nazareno Donato	Regular	Production Maintenance	13,846.00	12,554.12
7	OGI-063	Torre Manilyn	Regular	Warehouse Coordinator	14,000.00	12,775.00
8	OGI-072	Valguna Nikki	Regular	QC Inspector	13,000.00	12,625.55
9	OGI-078	Benter Mark Joseph	Regular	Warehouse Staff	13,000.00	12,503.51
10	OGI-082	Buenviaje Cristel	Regular	Logistics Supervisor	18,000.00	16,215.00
11	OGI-089	Payongayong Michelle	Regular	Production Operator	12,000.00	10,798.63
12	OGI-098	Peregrino Dinzel Paul	Regular	Production Team Leader	13,000.00	11,541.50
13	OGI-104	Moral Jeraldyn	Regular	QC Inspector	12,500.00	11,628.06
14	OGI-113	Velasco Maricel	Regular	Production Operator	12,019.00	11,011.56
15	OGI-114	Montano Abigail	Regular	QMS Coordinator	13,240.00	11,933.44
16	OGI-116	Pallesco Rhazel	Regular	Production Operator	12,500.00	10,987.85
17	OGI-135	Velasco Jimmel	Regular	Quality Supervisor	14,000.00	23,338.50
18	OGI-136	Esperanza Jane	Regular	QC Inspector	14,000.00	13,139.88
19	OGI-138	Belita Thursday	Regular	PCO/ SO	23,000.00	18,810.68
20	OGI-143	Relox Remil	Regular	Production Operator	12,500.00	10,873.95
21	OGI-147	Tiu Jonathan	Regular	Production & Engr Manager	28,000.00	25,296.83
22	OGI-168	Climacosa, Melissa	Regular	Production Operator	11,500.00	10,470.94
23	OGI-175	Ong, James	Regular	IT Staff	15,000.00	11,470.66
24	OGI-177	Factor, Joselito	Regular	Project Engineer	16,000.00	13,031.09
25	OGI-178	Abila, Elbert	Regular	Warehouse Manager	24,000.00	19,073.72
26	OGI-192	Bocalan, Miria	Regular	Production Operator	12,000.00	11,357.11
27	OGI-200	Papag, Melinda	Regular	Purchasing Manager	23,000.00	14,783.71
28	OGI-201	De Aro, Milany	Regular	HR Coordinator	13,000.00	12,947.27
29	OGI-205	Dela Vega, Joan	Regular	Sales Coordinator	13,942.00	13,286.86
30	OGI-209	Flores, Wilma	Regular	Accounting Staff	15,692.00	14,110.58
31	OGI-214	Madrado, Eleotera	Regular	Sales Executive	17,000.00	16,416.48
32	OGI-215	Rasonable, Kimberly	Regular	Sales Coordinator	15,000.00	13,483.33
33	OGI-216	Bersabe, Ma. Wileani	Regular	Production Operator	10,500.00	9,464.96
34	OGI-220	Ducay, Joven	Regular	Company Driver	10,576.00	9,756.99
35	OGI-221	Gonzales, Karen Cocaine	Regular	QC Inspector	12,500.00	11,448.81
36	OGI-223	Pangilinan, Dahlia	Regular	Sales Coordinator	12,500.00	4,427.08
37	OGI-233	Ocampo, Michael Vincent	Regular	Production Operator	9,692.00	8,782.64
38	OGI-234	San Ramon, Ma. Clariza	Regular	Warehouse Coordinator	10,000.00	9,729.96
39	OGI-236	Panindim, Johel	Regular	Production Operator	10,500.00	9,237.09
40	OGI-243	Loriaga, Leslie Ann	Regular	Production Operator	10,500.00	9,431.30
41	OGI-244	Garcia, Rose Ann	Regular	Production Operator	10,500.00	9,415.76
42	OGI-246	De Guia, Jenny Lynne	Regular	Sales Coordinator	13,000.00	11,685.90
43	OGI-251	Hermoso, Elaine	Regular	Production Team Leader	12,000.00	11,044.25
44	OGI-252	Cuenca, Nino	Regular	Production Operator	10,500.00	9,433.87
45	OGI-259	Reno, Michael	Regular	Warehouse Staff	10,000.00	9,792.75
46	OGI-260	Olivan, Anna Margarita	Regular	Production Operator	10,096.00	9,332.91
47	OGI-266	Banawa, Adrin	Regular	Production Operator	10,298.00	8,927.66
48	OGI-270	Arandid, Monina	Regular	Production Operator	10,500.00	9,496.04
49	OGI-271	Reynante, Elsa	Regular	Production Operator	10,500.00	9,464.96
50	OGI-278	Pacis, Rechel	Regular	Logistics Coordinator	11,500.00	11,208.33
51	OGI-280	Alfaro, Eleonor	Regular	Production Operator	10,500.00	9,464.96
52	OGI-281	Saliniaga Alvin	Regular	Production Operator	10,500.00	9,225.40
53	OGI-284	Go, Cherry	Regular	Production Supervisor	18,000.00	18,000.00
54	OGI-288	Wang Xiaozue	Regular	Marketing Analyst	20,000.00	19,995.88
55	OGI-290	Pugeda Julie Ann	Regular	Accounting Staff	14,000.00	13,207.65

56	OGI-292	Poniente, Nelson	Regular	Warehouse Staff	12,000.00	6,865.39
57	OGI-293	Frias Jessica	Regular	Sales Coordinator	13,000.00	12,185.90
58	OGI-302	Mendoza Joemar	Regular	Company Utility	10,576.00	10,123.71
59	OGI-303	Rios, Cyrine	Regular	Sales Coordinator	12,019.00	11,268.45
60	OGI-306	Gayola, Irene	Regular	Production Operator	10,500.00	9,531.82
61	OGI-307	Barabad, Maycel	Regular	Production Operator	11,000.00	10,133.55
62	OGI-310	Caballes, Nimuel	Regular	Failure Analysis Engineer	15,000.00	13,833.33
63	OGI-311	Estrella, Lady Lee	Regular	Sales Coordinator	12,500.00	11,590.54
64	OGI-312	Balde, Mary ann	Probationary	Sales Coordinator	11,000.00	4,371.79
65	OGI-315	Tadiaque, Jonathan	Regular	Facilities Supervisor	18,846.00	16,179.49
66	OGI-317	Berbon Merly	Regular	Production Operator	10,000.00	7,207.99
67	OGI-318	Calicoy Margie	Regular	Production Operator	10,000.00	6,823.38
68	OGI-319	Codog Ricky	Regular	Production Operator	10,000.00	7,162.82
69	OGI-320	Grande Rosa ann	Regular	Production Operator	10,000.00	7,224.02
70	OGI-321	Santiago Arcee	Regular	Production Operator	10,000.00	7,144.38
71	OGI-331	Sasutil Bhensteel	Probationary	Warehouse Staff	10,500.00	3,281.25
72	OGI-333	David, Micah Chriselle	Probationary	Sales Coordinator	12,500.00	1,492.37
73	OGI-339	Balmes Leandro	Regular	Warehouse Staff	12,000.00	4,903.85
74	OGI-342	Sevilleno Christy	Probationary	Purchasing Supervisor	20,000.00	3,443.64
75	OGI-343	Duarte John Mark	Probationary	QA Engineer	13,730.00	5,047.98
76	OGI-344	Oruga Jenneson	Probationary	Process Engineer	12,000.00	2,912.00
77	OGI-347	Pacumio, Baby Violeta	Probationary	Purchasing Staff	10,846.00	1,788.46
78	OGI-349	Panis, Angelito	Probationary	Facilities Maintenance	11,076.00	1,192.31
79	OGI-350	Silva, Jesalyn	Probationary	Company Nurse	14,711.00	1,225.96
80	OGI-351	Motol, Lorelyn	Probationary	Process Engineer	10,000.00	833.33
<u>TOTAL</u>					<u>1,088,205.00</u>	<u>881,842.41</u>

CERTIFICATION

I hereby certify that the above information is true and correct



Ms. Ximie Zhao
CEO/ President
OMON GROUP INC.

JAN 24 2022

SUBSCRIBED AND SWORN to before me this ____ day of January 2022, employer exhibiting her Passport Number 13CE78587 issued on Manila, Philippines at July 26, 2013

NOTARY
PUBLIC

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CELSO C. MIQUIABAS, JR.
Notary Public for Santa Rosa, Laguna
Notarial Commission A.N.C. No. 0038-SRCL
Until December 31, 2022
Unit 4, Rensi Bldg. Rizal Blvd.
Brgy. Ballbago, Santa Rosa City, Laguna
Attorney's Roll No. 26843
IBP Life Member Roll No. 0094
PTR No. 4161265, January 26, 2021
Santa Rosa City, Laguna
MCLE Compliance No. VI-0022704
April 2, 2019